



Organisational policies, processes, and structures enable place-based working

Policies, administrative systems, structures and processes effectively enable and encourage place-based ways of working to address inequalities.

The ways in which organisations work together, and how they engage with communities, are often shaped by their organisational structures, policies, and practices. This includes the ways in which information is captured, used, and shared, or not. For example, how team structures align with communities and partners, the ways in which success is measured, and who is able to make or influence decisions. These processes affect how we view and relate to people and communities, with real impacts in people's lives, but they often go unnoticed or taken for granted. Effective Place-based working requires us to proactively identify, challenge and change these systemic factors