

Person specification

We are excited to be inviting applications for the Together an Active Future (TaAF) Train the Trainer Programme. The new programme is designed to build capacity across Pennine Lancashire and Blackpool by training a new team of locally-rooted systems leadership facilitators, to support how we work together to address physical activity inequalities. This is an opportunity to be part of a unique and collective approach to building capability across the system, supporting long-term, sustainable change.

We are looking for people who are curious, open and keen to learn, with a positive and engaging approach. Participants will enjoy working with others, building relationships and being part of a shared learning experience.

We are particularly interested in those who are motivated to make a difference in their place, and who bring energy, openness and a willingness to try new systems-based approaches, rather than relying on existing knowledge alone.

You could be an amazing systems leadership facilitator, or you may know of someone who would be. To help you decide, we are looking for individuals across Pennine Lancashire and Blackpool, who can demonstrate:

Essential

- Experience of working within, or alongside, local systems, services or communities
- An interest in supporting the learning and development of others
- Openness to personal reflection, learning and new approaches
- Opportunity to apply learning within their own role, organisation or place
- Commitment to the full three-day Train the Trainer programme, Monday 7th through Wednesday 9th September 2026
- Capacity to work alongside an experienced facilitator to co-deliver two days of system thinking and practice workshops in Pennine Lancashire or Blackpool between October 2026 and February 2027
- Support from their line manager or organisation to embrace whole systems practice, and the commitments of the programme.

Desirable

- Have experience of addressing inequalities through physical activity and movement
- Experience of strengths-based working
- Working across Pennine Lancashire or Blackpool
- Some understanding of system thinking principles and practice
- Some experience of facilitation
- Tangible links to an organisation or network that can influence physical activity inequalities

It would also be beneficial if applicants bring some experience of facilitating conversations or supporting learning, alongside an awareness of systems thinking or whole system approaches. We also welcome those who have worked across organisational boundaries or have experience of engaging and influencing others. However, this is not essential, and we are equally interested in people who are keen to develop in these areas and contribute to wider system learning.

Please note, it is essential that you can attend the three-day programme – Monday 7th September to Wednesday 9th September 2026. The venues are two days in Burnley, and one day in Blackpool.

To be part of this exciting, first-of-its-kind programme:

- Apply now using this [application form link](#). The application form will ask you questions relating to this person specification.
- Record a 1 minute video (on your phone or laptop is fine) to get across something about you that makes you a great candidate for this programme. Please send the video to us at Miova via WhatsApp 07311 384 551. Videos will be shared with TaAF only, and stored on the secure Miova SharePoint folder. All videos will be deleted in from SharePoint in March 2027, when the Train the Trainer learning programme closes.
- This opportunity is for those working within Pennine Lancashire and Blackpool and priority will be given to those areas.

Please note the closing date is, 5pm on Friday 10 July.

For any further questions or for a pre-application chat, please contact **Beth Kay** at TaAF:
bkay@activelancashire.org.uk



To understand TaAF's work and approaches further, visit
www.taaf.co.uk

