

Influencing

Those with dominant themes in the Influencing domain help their team reach a much broader audience.

Activator

Self-Assurance

Command

Maximiser

Communication

Competition

Significance

Woo

When the team needs someone to take charge, speak up and make sure the group is heard, look to someone with the strength to influence.



Strategic Thinking

Those with dominant Strategic Thinking themes are the ones who keep the team focused on what could be.

Analytical

Futuristic

Context

Intellection

Ideation

Strategic

Learner

Input

These people utilise great insight and information to stretch the team's thinking for the future, helping inform the decisions needed to get there.



Relationship Building

Those with dominant themes in the Relationship Building domain can provide the essential glue to hold a team together.

Relator

Individualisation

Connectedness

Includer

Harmony

Adaptability

Developer

Positivity

Empathy

Without these strengths a group is simply a composite of individuals. In contrast, team members with exceptional Relationship Building strength have the unique ability to help the group become much greater than the sum of its parts.



Executing

Those with dominant themes in the
Executing domain know how to
make things happen.

Achiever

Deliberative

Consistency

Arranger

Responsibility

Focus

Discipline

Belief

Restorative

When the team needs someone to implement a solution, these are the people who will work tirelessly to get it done. Those with a strength to execute have the ability to “catch” an idea and make it a reality.

