

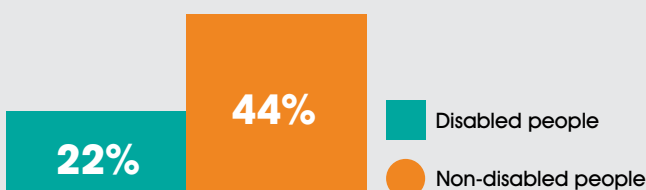
Let me move... into employment

An opportunity to change systems to be more inclusive of disabled people and recruit for diversity.

Let me Move is a collaborative work-stream with TaAF and Activity Alliance.

Informing our work: Insights from Activity Alliance and Department for Work and Pensions

How much do you agree or disagree with the following comments?



I see people like me working in sport and physical activity

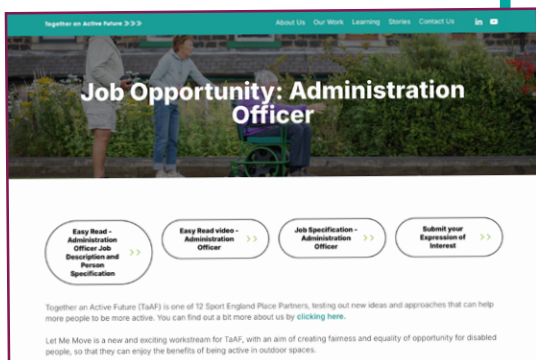


One in five of the working-age population are classed as disabled

Aim: employ 12 people with lived experience of disability into our Let Me Move team, using a co-designed approach to understand the barriers and support system leadership via lived experience experts.

Starting point: employ 2 people through shared roles with established system partners (Burnley Leisure and Culture and Pathways Associates). These roles will be the foundation of creating the wider team for the future. This was our first test and learn for inclusive recruitment.

Click on image below for role profile:

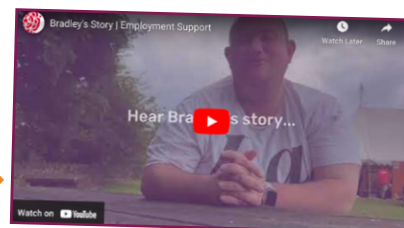


Bradley

Employed through Pathways Associates who are experienced employers of people with learning disabilities and autistic people.

“ We supported Bradley to get this role by helping him to gain experience in administration. When he secured his job we then helped him to receive support from Access to Work. ”
*Lancashire County Council
Employment Support Service*

Watch this short video to hear Bradley's journey in finding paid employment: >>>>



Joe

This was a new shared role opportunity between TaAF and Burnley Leisure and Culture. Working together to learn how best to include Joe in the workplace and co-design a strengths based job role. Removing the barriers for Joe is where our biggest learning has come from:

- **Inaccessible Buildings:** ensuring we can provide a safe workplace that prioritises Joe's needs in emergency circumstances.
- **Access to Work Timeframe:** getting support for Joe to work to ensure he can undertake his job role. Applications can take up to 20 weeks, in that time frame a TaAF member of staff has provided Joe with transport and personal care support.

Watch this video to hear Joe talking about the barriers and enablers to his employment: >>>>



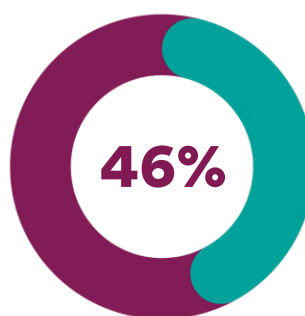
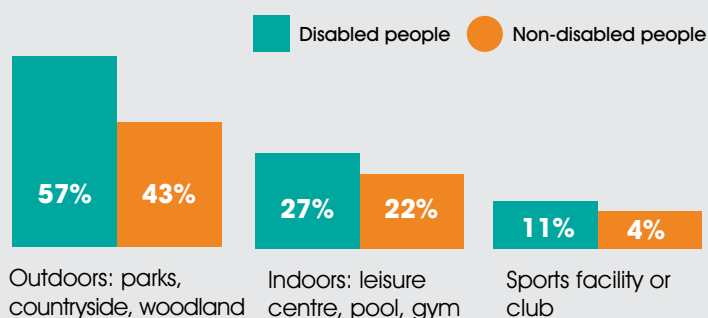
Let me move... in outdoor places and spaces

Supporting system partners to design out inequalities for disabled people.

Place-based working in collaboration with a national partner, Activity Alliance.

Informing our work: Insights from Activity Alliance and Department for Work and Pensions

Disabled people are less likely to be active in almost all places, except for at home. They were less likely to be active in:



The number of people reporting a long-term health condition or classed as disabled continues to rise

of disabled people would prefer to be active in outdoor spaces like parks, countryside, or woodland



Starting the work: Focus on outdoor spaces

We started our work by creating a bank of resources to share on social media and online platforms to inform of the barriers and enablers to being active outdoors.



View our YouTube playlist

Introducing our work

We have been supporting system partners with inclusive design. Joe has been influential in the partnership between Burnley Leisure and Culture and British Cycling.

Read more here



Evaluating and Moving Forward

We have used Ripple Effect Mapping to map our journey so far and inform on the future direction of our work where we can have the greatest impact.

