

Co- Production

We knew that across Nelson and Brierfield there were several South Asian ladies only groups. Our idea was to bring them together to create one big group as they had the same aims of providing more opportunities for South Asian ladies. There were a few complications in the initial stage, which led to Ruby and Zoya taking ownership to drive this hub forward. From the start this was set to be community led group, driving forward by lots of community engagement. Within the last year over 150 people have engaged with the Hub. The Hillo Hub have connected with a further 4 ladies only groups within the area, coming together to celebrate women and to help each other along the way.

Building on Strengths and Capabilities

Ruby and Zoya at the start both found it difficult to find time at first to fully commit to the Hillo Hub with their busy work schedules, this became clear, so we put a secondment in place to eliminate this problem. Removing this barrier meant the women hit the ground running allowing them to do what they do best and engage with their community. Across the last year we have helped to upskill Ruby and Zoya and their now 5 trustees with courses like the Mason Mile training, bike leader courses, personal training course and so forth. As mentioned previously the ladies are now connected to other South Asian ladies groups within the area which are all trying to help each other out when needed.

Support

When bringing Ruby and Zoya on the TaAF/TaAP journey we made sure they were clear of the aims and objectives of TaAF. This meant that the pair went to Lodge House on several days and took part in the TaAF induction pack we created, making them fully aware of the journey we were going on. We learnt that from the start we should have created a limitation and expectation document so that ourselves/the ladies could refer to when needed, which would have been useful several times. Learning from this mistake we have now created this document for future groups. Catch up meetings are put in place every few months so everyone can check, challenge, and contribute.

Impact

Since the start of the journey, we have been using Miro to show process, succession, and learnings. Ruby and Zoya capture impact through case studies, videos, and photos. We have also put in place an Active life survey.

Growth

Since the start of the Hillo Hub the growth has been substantial, there are 5 trustees' now on board who are volunteers helping to run the Hub. The ladies have seen over 100 plus ladies attend at least one of more of the sessions they have on, which the offering is growing all the time, led by the community's needs.

Sustainability

Since the start of the Hillo Hub we have told the ladies sustainability is key. With Ruby and Zoya bringing ladies within the community on board to be trustees this helps the running of the Hub and creates more chance of sustainability. The Hillo Hub is on its way to being constituted so when TaAF funding is removed they can source their own funding and hopefully carry on being successful for years to come.

May 2023

Creation of women's hub

June 2023

Ruby & Zoya became the ladies to drive the hub forward

July - Sept 2023

Meetings to set the hub up

October 2023

Ruby & Zoya linked with community group Good Life – gardening project from engagement.
12 weeks – 11 people

November 2023

Trip to Birmingham to see Saheli Hub

December 2023

Walks and coffee morning started from Lomehsaye primary.
10 people

Punjabi cinema and dancing night.
40 people once a month

January 2024

Ruby, Zoya and 5 trustees on cycle leader training

Started offering the cycling sessions at coffee mornings - at least 6 people interested

On the way to being constituted

Interest from the council

Gardening project to run again due to high demand

February 2024

Cycling sessions started

